

COMPARISON OF CURRENT AND NEW INCENTIVES

Program	Current incentive / return of service obligation	ASGC-RA classification			
		RA 2 Inner Regional	RA3 Outer Regional	RA4 Remote	RA5 Very Remote
Overseas Trained Doctors	Minimum 10 year obligation in a district of workforce shortage regardless of remoteness	9 years	7 years	6 years	5 years
HECS Reimbursement Scheme	Repayment of HECS Debts over five years regardless of remoteness	5 years	4 years	3 years	2 years
Bonded Medical Places Scheme	Return of service obligation equal to length of medical degree. For GPs, must be undertaken in districts of workforce shortage. Up to half the return of service obligation can be taken during training.	Scaling increments for return of service obligations will resemble those that will be applied to doctors subject to the 10 year moratorium. This will be finalised following further consultation with internal and external stakeholders.	See comment RA 2	See comment RA 2	See comment RA 2
Medical Rural Bonded Scholarship Scheme	Six year return of service obligation in a rural or remote area	Scaling increments for return of service obligations will resemble those that will be applied to doctors subject to the 10 year moratorium. This will be finalised following further consultation with internal and external stakeholders.	See comment RA 2	See comment RA 2	See comment RA 2

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General Practice Rural Incentives Program	<p>Rural Retention Program provides:</p> <ul style="list-style-type: none"> • \$5,000 in GPARIA category A after 6 years • \$10,000 in GPARIA category B after 5 years • \$15,000 in GPARIA category C after 3 years • \$20,000 in GPARIA category D after 2 years • \$25,000 in GPARIA category E after 1 year <p>Registrars Rural Incentive Payments Scheme provides:</p> <ul style="list-style-type: none"> • \$10,000 1st year, \$20,000 2nd year, \$30,000 3rd year in GPARIA category A • \$25,000 1st year, \$35,000 2nd year, \$45,000 3rd year in GPARIA category B • \$40,000 1st year, \$50,000 2nd year, \$60,000 3rd year in GPARIA category C • \$55,000 1st year, \$65,000 2nd year, \$75,000 3rd year in GPARIA category D • \$70,000 1st year, \$80,000 2nd year, \$90,000 3rd year in GPARIA 	<p>New program:</p> <ul style="list-style-type: none"> • 1 year service: \$2,500 • 2 years service: \$4,500 • 3 years service: \$7,500 • 4 years service: \$7,500 • Every year after 5 years service: \$12,000 	<p>New program:</p> <ul style="list-style-type: none"> • ½ years service: \$4,000 • 1 year service: \$6,000 • 2 years service: \$8,000 • 3 years service: \$13,000 • 4 years service: \$13,000 • Every year after 5 years service: \$18,000 	<p>New program:</p> <ul style="list-style-type: none"> • ½ years service: \$5,500 • 1 year service: \$8,000 • 2 years service: \$13,000 • 3 years service: \$18,000 • 4 years service: \$18,000 • Every year after 5 years service: \$27,000 	<p>New program:</p> <ul style="list-style-type: none"> • ½ years service: \$8,000 • 1 year service: \$13,000 • 2 years service: \$18,000 • 3 years service: \$27,000 • 4 years service: \$27,000 • Every year after 5 years service: \$47,000

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	category E						
Locum support for GPs	Nil	Doctors in ASGC-RA 2-5 localities will be eligible to seek locum support from the new National Rural Locum Program, where assistance will be provided to match locums with doctors who need time off to rest or undertake professional development.					
New relocation incentive grant	Inner Metro to Outer Metro - \$30 000 or \$40 000 if establishing a new practice (retention periods 2 and 3 years respectively).	ASGC RA					
		(2 year retention period - paid 12 monthly)	to	Inner Regional (RA2)	Outer Regional (RA3)	Remote (RA4)	Very Remote (RA5)
		from					
		Major Cities (RA1)		\$15,000	\$30,000	\$60,000	\$120,000
		Inner Regional (RA2)		-	\$15,000	\$30,000	\$60,000
Outer Regional (RA3)		-	-	\$15,000	\$30,000		
Remote(RA4)		-	-	-	\$15,000		